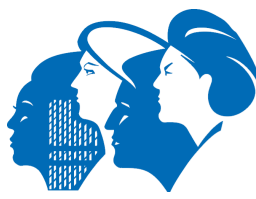




Kukka Miikkulainen (Team Leader)
Jennifer Ott
Jaana Vapaavuori

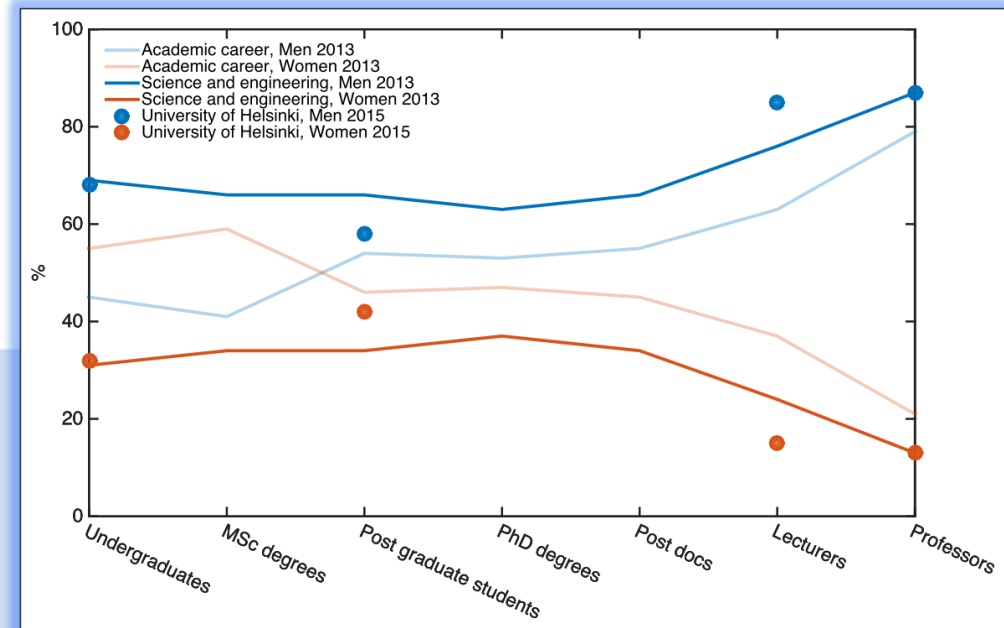


Finland



... in society

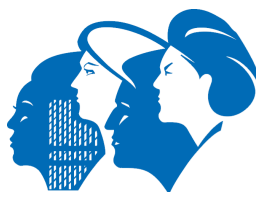
- Women have had equal rights for a long time
- Women are well-represented in politics in the international comparison
- Finland is one of the Best Countries for Women
- No "housewife" culture, most women on the labour market work full-time



... in physics

- Only 7 % of physics professors are female
- Consistently low number of female physics and engineering students
- Not much development in recent years

How come?



Structural problems

- Very gender-segregated labour market!

- ***Silence***

- Problems are often tolerated
- Speaking up is not the habit
- Efforts and funding scarce and scattered around the country

- **Challenges in taking action**

- Efforts come from a small number of active individuals
- Outreach does not reach younger students